

Union City, CA

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

BLOMMER CHOCOLATE COMPANY OF  
CALIFORNIA, LLC

Employer

and

Case 32-RC-131048

BAKERS UNION LOCAL 125, BAKERY,  
CONFECTIONERY, TOBACCO WORKERS  
AND GRAIN MILLERS INTERNATIONAL  
UNION

Petitioner

**DECISION AND ORDER**

The National Labor Relations Board has considered objections to an election held July 29 and 30, 2014, and the Regional Director's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 18 ballots cast for and 50 ballots cast against the Petitioner, with 6 challenged ballots, an insufficient number to affect the results.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations.<sup>1</sup>

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<sup>1</sup> The Regional Director recommended that Petitioner's Objections 3, 5, 7, 8, 10, 11, 12, and 14 be overruled, and also recommended overruling a late-filed Objection regarding police presence on a day of the election, the portion of Objection 1 dealing with the failure to provide email addresses, telephone numbers and work shifts, and the portion of Objection 4 dealing with surveillance. In addition, the Regional Director set for hearing Petitioner's Objections 2, 6, 9, and 13, portions of Objection 1 dealing with inaccurate addresses and/or names on the *Excelsior* list, and Objection 4, dealing with interrogation on about June 25, 2014 by Rafael Lopez.

**ORDER**

IT IS ORDERED that this proceeding is remanded to the Regional Director for Region 32 for further appropriate action consistent with his report.

Dated, Washington, D.C., November 18, 2014.

By direction of the Board:

/s/Farah Z. Qureshi

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Associate Executive Secretary